



ENDEAVOUR
AFRICA GROUP

ENQUEST HCM SUITS

SIMPLIFY EMPLOYEE TIME TRACKING & WORKFORCE MANAGEMENT



TA MASTER

TIME ATTENDANCE SYSTEM



Packed with exhaustive features and industry standard modules, Time Master is a comprehensive Time Attendance system that adapts to any industry vertical of all size while upholding organisation's interest. With over 100 reports, the Time Master gives users exactly what is required regarding any time and attendance based queries. We have more than 500 installations on time attendance system with mix of different hard wares. The software works for all different clients so the system is completely parameterized.



KEY FEATURES

- Automatic attendance management, Biometric & Mobile Time Attendance.
- Easy to manage and schedule shifts, Shift Scheduling and alerts.
- Accelerates payroll processing.
- User profile management to ensure a high level of security & data isolation.
- Enables tamper-proof, simple & cost effective data collection.
- Open system with option to integrate with Third Party.
- Helps to clarify employee attendance discrepancies.



SHIFT SCHEDULING

- Comprehensive shift master to meet all types of shifts.
- Fully functional and easy to use shift management module allows assigning of shifts to employees with ample flexibility.
- Supports multiple breaks, relaxation timings, Combine timings
- Supports auto-shift management, whereby system decides shifts automatically based on the clocking pattern.
- Self Service Shift Scheduling for departure timings.



OVERTIME MANAGEMENT

- Automated overtime Calculation
- Rule based overtime configuration.
- Employee wise overtime configuration.
- Overtime request and approval
- Overtime off setting based on daily, weekly or monthly policy
- Configure overtime policies by day or week.



LEAVE MANAGEMENT

- Create paid/ un-paid leaves.
- Monthly leaves accumulation based on quota.
- Set leaves to carry forward balances, exclude weekly Offs, holidays, etc.
- Leaves encashment which gets passed to Pay Master payroll automatically.
- Half day leaves.
- Easy to use leave application & printing of application form.



ATTENDANCE REGISTER

- Automated processing of the raw attendance data.
- Absent tracking with remarks, with permission /without permission.
- Manually change the time by authorized users
- Allows processing in bulk or individual employees within flexible date range.
- Check employee clocking reports daily/monthly
- Manage employee's biometric attendance



EXTRA FEATURES

- Canteen management integration.
- Job costing and audit trail.
- Report layout tool (for clients to design the reports).
- Out station official visit tracking, Time Off requests management
- Automatic report scheduler and mailer.
- Integration to various ERPs (SAP, SAGE, ORACLE, & Third party payroll.)
- Add on modules Paymaster Payroll, HR Modules interactive leave management, Assets, Appraisal, Recruitment and etc



ANALYTICS

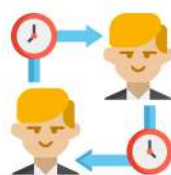
- Report layout manager software in build reports for reports customization.
- Shift wise report.
- Multiple record grouping levels for accurate analysis.
- Detailed parameters to customize reports for specific environment.
- Authorized over time report.
- Leaves report.
- Shift wise employee strength report and many more....
- Multiple Filter Options.
- Manager/HR Team Dashboard.
- Hours Analysis
- OT Reports
- Late Arrival / Early Departure Reporting



Biometric



Data Analysis



Shift Management



Overtime



Processing Data



FINGERPRINT SCANNER

The Fingerprint Scanner is an imaging module designed to accurately capture, save, scan, & compare fingerprints. It's designed for high-speed, reliable biometric identification. Fingerprint scanners are important for biometric authentication & attendance verification in offices.

FACE RECOGNITION

Facial recognition is one of the most important image analytics technologies. Facial recognition system captures still images or live video images to identify an individual through a certain distance as it does not involve any physical interaction with the person.



MOBILE ATTENDANCE

Time Attendance mobile app is features rich application to manage attendance activities including Geolocation based attendance Geofencing and selfie features helps to ensure accuracy and reliability of attendance. It's self-service features allows Geophones and manages to keep a tap on attendance register, shift schedule, time change, off record management and other host of activities.



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